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## Ⅰ. ガバナンス・法令順守・内部統制

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## Ⅰ-2 倫理行動規定・規範・マニュアルの有無

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### Ⅱ-11 情報システムのセキュリティに関する監査: 内部監査

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### Ⅲ. 雇用・人材活用

#### Ⅲ-1 多様な人材の能力活用・登用を目的とする専任組織の有無

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#### Ⅲ-2 3歳から小学校就学前の子を持つ社員が利用できる制度

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\[\text{総計} = 146\]
### Ⅲ-3 婦人・出産・育児・介護等を理由として退職した社員の再雇用制度の有無

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<th>保育施設・手当</th>
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### Ⅲ-5 従業員のインセンティブを高めるための諸制度

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<th>FA制度</th>
<th>企業内ベンチャー制度</th>
<th>国内留学制度</th>
<th>海外留学制度</th>
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### IV. 消費者・取引先対応

#### IV-1 消費者（取引先）対応部署の設置状況

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#### IV-2 商品・サービスの安全性・安全体制に関する部署の設置状況

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### V. 社会貢献

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### VI. 企業と政治の関わり

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| 建設業             | 28        | 4         | 2         | 34        | 82.4      | 11.8      | 5.9 |
| 食料品             | 27        | 2         | 3         | 32        | 84.4      | 6.3       | 9.4 |
| 繊維製品           | 6         | 1         | 0         | 7         | 85.7      | 14.3      | 0.0 |
| プルプ・紙          | 5         | 0         | 0         | 5         | 100.0     | 0.0       | 0.0 |
| 化学               | 42        | 5         | 0         | 47        | 89.4      | 10.6      | 0.0 |
| 医薬品             | 16        | 0         | 0         | 16        | 100.0     | 0.0       | 0.0 |
| 石油・石炭製品      | 1         | 0         | 1         | 2         | 50.0      | 0.0       | 50.0 |
| ゴム製品           | 6         | 0         | 0         | 6         | 100.0     | 0.0       | 0.0 |
| ガラス・土石製品    | 6         | 1         | 0         | 7         | 85.7      | 14.3      | 0.0 |
| 鉄鋼               | 8         | 2         | 0         | 10        | 80.0      | 20.0      | 0.0 |
| 非鉄金属           | 6         | 1         | 1         | 8         | 75.0      | 12.5      | 12.5 |
| 金属製品           | 6         | 3         | 1         | 10        | 60.0      | 30.0      | 10.0 |
| 機械               | 24        | 1         | 6         | 31        | 77.4      | 3.2       | 19.4 |
| 電気機器           | 65        | 6         | 4         | 75        | 86.7      | 8.0       | 5.3 |
| 輸送用機器         | 27        | 7         | 2         | 36        | 75.0      | 19.4      | 5.6 |
| 精密機器           | 5         | 4         | 1         | 10        | 50.0      | 40.0      | 10.0 |
| その他製品         | 13        | 4         | 1         | 18        | 72.2      | 22.2      | 5.6 |
| 電気・ガス業        | 11        | 0         | 0         | 11        | 100.0     | 0.0       | 0.0 |
| 陸運業             | 7         | 1         | 9         | 77.8      | 11.1      | 11.1      | 0.0 |
| 海運業             | 24        | 0         | 0         | 4         | 100.0     | 0.0       | 0.0 |
| 空運業             | 0         | 0         | 1         | 0         | 0.0       | 100.0     | 0.0 |
| 倉庫・運輸関連業    | 0         | 1         | 0         | 1         | 0.0       | 100.0     | 0.0 |
| 情報・通信業        | 10        | 3         | 4         | 17        | 58.8      | 17.6      | 23.5 |
| 卸売業             | 13        | 2         | 5         | 20        | 65.0      | 20.0      | 15.0 |
| 小売業             | 10        | 3         | 2         | 15        | 66.7      | 20.0      | 13.3 |
| 銀行業             | 5         | 0         | 3         | 8         | 62.5      | 0.0       | 37.5 |
| 評価・商品先物       | 2         | 2         | 0         | 4         | 100.0     | 0.0       | 0.0 |
| 保険業             | 2         | 2         | 0         | 4         | 50.0      | 50.0      | 0.0 |
| その他金融業       | 5         | 1         | 1         | 7         | 71.4      | 14.3      | 14.3 |
| 不動産業           | 4         | 2         | 1         | 7         | 57.1      | 28.6      | 14.3 |
| サービス業         | 1         | 6         | 2         | 9         | 11.1      | 66.7      | 22.2 |
| 総計               | 365       | 64        | 43        | 472       | 77.3      | 13.8      | 9.1 |
| 製造業             | 283       | 37        | 20        | 320       | 82.2      | 11.6      | 6.3 |
| 非製造業           | 102       | 27        | 23        | 152       | 67.1      | 17.8      | 15.1 |

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Ⅶ-13 原材料のグリーン調達状況

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Ⅶ-14 環境関連法令違反の有無(2010年度)

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<th>Ⅶ-15 環境問題を引き起こす可能性がある（あった）事故・汚染の有無（2010年度）</th>
<th>Ⅶ-16 環境問題に関する苦情の有無（2010年度）</th>
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非製造業 11 344 3 358 3.1 96.1 0.8 21 324 11 356 5.9 91.0 3.1